

FRANK FREED SUBIT & THOMAS, LLP
 Attorneys at Law
 705 Second Avenue, Suite 1200
 Seattle, WA 98104-1729
 (206)682-6711
 91-1724149

August 31, 2008

Victor Washington
 219 NW 196th Place
 Shoreline, WA 98177

Our File: 3631.00

Previous Balance Due	\$ 3,558.87
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Professional Services

		<u>Hours</u>	<u>Amount</u>
08/01/08	MCS Voice mail to client.	0.10	32.50
08/01/08	MCS Review e-mail from/draft e-mail to client.	0.20	65.00
08/04/08	MCS Review e-mail from/draft e-mail to client.	0.10	32.50
08/25/08	JLT Review and analyze answer from defendant's counsel.	0.10	35.00
08/26/08	JLT Telephone conference with client; prepare notes to file.	<u>0.40</u>	<u>140.00</u>
	Total Professional Services	0.90	\$ 305.00

Costs and Disbursements

08/31/08	Photocopy Charges	<u>4.20</u>
	Total Costs and Disbursements	\$ 4.20

INTEREST CHARGE

Interest charge on past due balance of \$1,253.77	\$ 12.78
Percentage Rate: 12.00 percent	
Days in Billing Cycle: 31	

TOTAL NEW CHARGES	\$ 321.98
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Page 2
 August 31, 2008
 Victor Washington
 General

PAYMENTS AND CREDITS

08/03/08	Payment Received - Thank You	<u>-2,305.10</u>
	Total Payments and Credits	\$ -2,305.10

SUMMARY OF ACCOUNT

Balance Forward	\$ 3,558.87
Total New Charges	321.98
Payments and Credits	<u>-2,305.10</u>

*** PLEASE PAY THIS AMOUNT **	<u><u>\$ 1,575.75</u></u>
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INTEREST CHARGE WILL BE CHARGED ON PAST DUE
 AMOUNT AT THE RATE OF 12.00 PERCENT

Any payments received or expenses incurred on or after the statement
 date will appear on next month's statement. PLEASE DO NOT PAY UNLESS
 BALANCE DUE IS \$10.00 or more.

WE NOW ACCEPT VISA AND MASTERCARD

FRANK FREED SUBIT & THOMAS, LLP
Attorneys at Law
705 Second Avenue, Suite 1200
Seattle, WA 98104-1729
(206)682-6711
91-1724149

September 30, 2008

Victor Washington
219 NW 196th Place
Shoreline, WA 98177

Our File: 3631.00

Previous Balance Due	\$ 1,575.75
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Professional Services

			<u>Hours</u>	<u>Amount</u>
09/04/08	JLT	Review e-mail from client; respond to client's e-mail.	0.10	No Charge
09/05/08	JLT	Prepare for phone conference with client; review and analyze unemployment application; phone conference with client; prepare notes to file.	0.40	140.00
09/05/08	JLT	Telephone conference with client; prepare notes to file.	0.30	105.00
09/16/08	JLT	Review and analyze decision from Washington State Employment Hearing Department.	0.10	35.00
09/23/08	JLT	Telephone conference with client.	0.10	35.00
09/29/08	JLT	Review and analysis of file; prepare for phone conference with opposing counsel regarding 10/21/08 status conference.	0.70	245.00
		Total Professional Services	1.70	\$ 560.00

Costs and Disbursements

09/03/08	ABC Legal Messengers	<u>70.00</u>
	Total Costs and Disbursements	\$ 70.00

INTEREST CHARGE

Interest charge on past due balance of \$1,253.77	\$ 12.37
Percentage Rate: 12.00 percent	

Page 2
September 30, 2008
Victor Washington
General

Days in Billing Cycle: 30

TOTAL NEW CHARGES \$ 642.37

PAYMENTS AND CREDITS

09/08/08 Payment Received - Thank You -321.98

Total Payments and Credits \$ -321.98

SUMMARY OF ACCOUNT

Balance Forward	\$ 1,575.75
Total New Charges	642.37
Payments and Credits	<u>-321.98</u>

*** PLEASE PAY THIS AMOUNT ** \$ 1,896.14

INTEREST CHARGE WILL BE CHARGED ON PAST DUE
AMOUNT AT THE RATE OF 12.00 PERCENT

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FRANK FREED SUBIT & THOMAS, LLP
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October 31, 2008

Victor Washington
 219 NW 196th Place
 Shoreline, WA 98177

Our File: 3631.00

Previous Balance Due			\$ 1,896.14	
Professional Services				
			<u>Hours</u>	<u>Amount</u>
10/08/08	JLT	Telephone call to Jeff Hollingsworth; prepare notes to file.	0.10	35.00
10/10/08	JLT	Prepare e-mail to attorneys for defendant.	0.10	35.00
10/13/08	JLT	Review and respond to e-mail from client.	0.10	35.00
10/13/08	JLT	Telephone conference with Jeff Hollingsworth, counsel for Starbucks; prepare notes to file.	0.10	35.00
10/14/08	JLT	Telephone conference with Jeff Hollingsworth; prepare notes to file; prepare e-mail to client.	0.30	105.00
10/16/08	JLT	Review and respond to e-mail from Judge Coughenour's clerk.	0.10	35.00
10/17/08	JLT	Prepare for status conference on 10/21/08.	0.10	35.00
10/21/08	JLT	Travel to and from status conference with Judge Coughenour; attend status conference; prepare e-mail to legal assistant; review and analyze minutes of status conference from Judge Coughenour.	1.30	455.00
10/21/08	JLT	Review and analysis of relevant documents in file to begin preparing for initial disclosures pursuant to FRCP 26.	1.70	595.00
10/22/08	JLT	Review e-mail from client.	0.10	No Charge

Page 2
 October 31, 2008
 Victor Washington
 General

		<u>Hours</u>	<u>Amount</u>
10/29/08	JLT Review and respond to client's e-mail.	0.10	No Charge
10/30/08	JLT Draft initial disclosure.	<u>1.80</u>	<u>630.00</u>
	Total Professional Services	5.90	\$ 1,995.00
Costs and Disbursements			
10/21/08	Parking for Status Conference.		<u>6.99</u>
	Total Costs and Disbursements		\$ 6.99
TOTAL NEW CHARGES			\$ 2,001.99
PAYMENTS AND CREDITS			
10/20/08	Account Credit		-44.36
	Payment Received - Thank You		<u>-1,851.78</u>
	Total Payments and Credits		\$ -1,896.14

SUMMARY OF ACCOUNT

Balance Forward	\$ 1,896.14
Total New Charges	2,001.99
Payments and Credits	<u>-1,896.14</u>

*** PLEASE PAY THIS AMOUNT ** \$ 2,001.99

INTEREST CHARGE WILL BE CHARGED ON PAST DUE
 AMOUNT AT THE RATE OF 12.00 PERCENT

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FRANK FREED SUBIT & THOMAS, LLP
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November 30, 2008

Victor Washington
219 NW 196th Place
Shoreline, WA 98177

Our File: 3631.00

Previous Balance Due			\$ 2,001.99	
Professional Services				
			<u>Hours</u>	<u>Amount</u>
11/03/08	JLT	Review e-mail from client; respond to client's e-mails.	0.10	35.00
11/03/08	JLT	Telephone conference with client (2x); conference with legal assistant; revise initial disclosures.	0.80	280.00
11/04/08	JLT	Review and analyze e-mails from client; prepare e-mail to legal assistant; revise initial disclosures (2x); conference with legal assistant (3x).	1.20	420.00
11/05/08	JLT	Review and analzye Defendant Starbucks Initial Disclosure statement; file review and analysis.	0.60	210.00
11/11/08	JLT	Telephone call to Jeff Hollingsworth; prepare note to file.	0.10	35.00
11/11/08	JLT	Telephone conference with client; prepare notes to file.	0.10	35.00
11/20/08	JLT	Telephone conference with client.	0.20	70.00
11/20/08	JLT	Prepare e-mail to Jeff Hollingsworth.	0.10	35.00
11/24/08	JLT	Review e-mail from Ben Stafford; review e-mail from client; prepare e-mail to Ben Stafford; prepare e-mail to client; review and respond to client's e-mail; review e-mail from client.	0.40	140.00
11/26/08	JLT	Review and respond to e-mail from Ben Stafford (2x); file review and relevant e-mails.	0.30	105.00

Page 2
 November 30, 2008
 Victor Washington
 General

		<u>Hours</u>	<u>Amount</u>
11/26/08	JLT Review and respond to client's e-mail; review and respond to e-mail from Ben Stafford.	0.10	35.00
	Total Professional Services	4.00	\$ 1,400.00
Costs and Disbursements			
11/30/08	Photocopy Charges		3.45
	Total Costs and Disbursements		\$ 3.45
TOTAL NEW CHARGES			\$ 1,403.45
PAYMENTS AND CREDITS			
11/24/08	Payment Received - Thank You		-2,001.99
	Total Payments and Credits		\$ -2,001.99

SUMMARY OF ACCOUNT

Balance Forward	\$ 2,001.99
Total New Charges	1,403.45
Payments and Credits	-2,001.99
*** PLEASE PAY THIS AMOUNT **	<u>\$ 1,403.45</u>

INTEREST CHARGE WILL BE CHARGED ON PAST DUE
 AMOUNT AT THE RATE OF 12.00 PERCENT

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December 31, 2008

Victor Washington
 219 NW 196th Place
 Shoreline, WA 98177

Our File: 3631.00

Previous Balance Due	\$ 1,403.45
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Professional Services

			<u>Hours</u>	<u>Amount</u>
12/04/08	JLT	Telephone conference with client; prepare notes to file.	0.30	105.00
12/30/08	JLT	Telephone conference with client.	0.10	No Charge
12/30/08	JLT	Review and respond to e-mails forwarded from client from his ex-spouse.	0.10	35.00
			<hr/>	<hr/>
		Total Professional Services	0.50	\$ 140.00

Costs and Disbursements

12/03/08	ABC Legal Messengers	<hr/> 7.00
	Total Costs and Disbursements	\$ 7.00

INTEREST CHARGE

Interest charge on past due balance of \$1,403.45	\$ 14.30
Percentage Rate: 12.00 percent	
Days in Billing Cycle: 31	

TOTAL NEW CHARGES	\$ 161.30
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Page 2
 December 31, 2008
 Victor Washington
 General

SUMMARY OF ACCOUNT

Balance Forward	\$ 1,403.45
Total New Charges	161.30
Payments and Credits	<u>0.00</u>
	161.30
*** PLEASE PAY THIS AMOUNT **	<u><u>\$ 1,564.75</u></u>

PAID 1/2/08

INTEREST CHARGE WILL BE CHARGED ON PAST DUE
 AMOUNT AT THE RATE OF 12.00 PERCENT

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January 31, 2009

Victor Washington
 219 NW 196th Place
 Shoreline, WA 98177

Our File: 3631.00

Previous Balance Due	\$ 1,564.75
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Professional Services

			<u>Hours</u>	<u>Amount</u>
01/02/09	JLT	Review e-mail from Ben Stafford; prepare e-mail to client.	0.10	35.00
01/03/09	JLT	Review e-mail from client; respond to client's e-mail.	0.10	35.00
01/05/09	JLT	Conference with legal assistant.	0.10	35.00
01/06/09	JLT	Telephone conference with client; review e-mail from client (2x); respond to client's e-mail.	0.80	280.00
01/08/09	JLT	Telephone conference with client; review voice mail from client.	0.30	105.00
01/09/09	JMC	Conference with Jill.	0.10	No Charge
01/09/09	JLT	Conference with legal assistant.	0.30	105.00
01/12/09	JMC	Prepare proposed protective order.	0.70	105.00
01/12/09	JMC	E-mails.	0.10	15.00
01/13/09	JMC	Review/revise stipulated protective order.	0.10	15.00
01/14/09	JLT	Review and analyze e-mails to and from legal assistant and Ben Stafford; review e-mail from client; conference with legal assistant; prepare e-mail to Jillian M. Cutler; review e-mail from Jillian M. Cutler; review draft protective order.	0.60	210.00

Page 2
 January 31, 2009
 Victor Washington
 General

			<u>Hours</u>	<u>Amount</u>
01/14/09	JMC	Review e-mail from client; e-mail to client.	0.40	60.00
01/14/09	JMC	Review/revise protective order and e-mail to J. Hollingsworth.	0.10	15.00
01/15/09	JMC	E-mail to client.	0.10	No Charge
01/16/09	JLT	Review e-mail from legal assistant and from client.	0.10	35.00
01/16/09	JMC	E-mail to client.	0.20	30.00
01/19/09	JMC	Review e-mails.	0.20	30.00
01/19/09	JMC	Review defendant's Requests for Production	0.20	30.00
01/20/09	JLT	Telephone conference with Ben Stafford's assistant (2x); conference with Jillian Cutler; conference with legal assistant; review and analyze e-mail from client; respond to client's e-mail; prepare e-mail to client; review and analyze briefly client's personnel file from Starbucks.	1.90	665.00
01/20/09	JLT	Telephone conference with client; review e-mail from client; prepare e-mail to opposing counsel.	0.40	140.00
01/20/09	JMC	Review file and voice mails for client.	0.30	45.00
01/20/09	JMC	Telephone call from client; notes to file.	0.60	90.00
01/21/09	JLT	Prepare e-mail to Jillian M. Cutler; review e-mails from Jillian M. Cutler; conference with legal assistant; review and analyze e-mail from client; conference with client and Jillian M. Cutler.	1.40	490.00
01/21/09	JMC	Voice mail to Hollingsworth.	0.10	No Charge
01/21/09	JMC	Review file; prepare for client meeting.	1.10	165.00
01/21/09	JMC	Conference with client.	2.80	420.00
01/21/09	JMC	Conference with Joyce.	0.20	30.00
01/21/09	JLT	Conference with Jillian M. Cutler.	0.20	No Charge
01/22/09	JLT	Review and edit plaintiff's first set of Request for Production of documents; conference with legal	0.80	280.00

Page 3
 January 31, 2009
 Victor Washington
 General

			<u>Hours</u>	<u>Amount</u>
		assistant; conference with Jillian M. Cutler.		
01/22/09	JMC	Voice mails to client.	0.10	15.00
01/22/09	JMC	Telephone call from client.	0.30	45.00
01/22/09	JMC	Draft Requests for Production.	1.20	180.00
01/22/09	JMC	Review client documents to produce.	1.00	150.00
01/22/09	JMC	Review/revise requests for production; e-mail to client.	0.30	45.00
01/23/09	JMC	Telephone call from client.	0.40	60.00
01/23/09	JMC	Revision of Requests for Production.	0.10	15.00
01/23/09	JLT	Telephone conference with client; conference with Jillian M. Cutler; review and respond to e-mail from Jillian M. Cutler; review finalized Requests for Production.	0.40	140.00
01/26/09	JLT	Review and respond to e-mail from Jillian M. Cutler.	0.10	No Charge
01/26/09	JMC	Voice mail to Hollingsworths' legal assistant.	0.10	15.00
01/27/09	JMC	Voice mail from Ben Stafford.	0.10	15.00
01/28/09	JLT	Conference with Jillian M. Cutler regarding responses to defendant's requests for production; prepare e-mail to client; document review and analysis.	0.60	210.00
01/28/09	JMC	Conference with Joyce.	0.30	45.00
01/29/09	JLT	Conference with Jillian M. Cutler regarding responding to defendant's Request for Production; review draft of response to defendant's Request for Production.	0.90	315.00
01/29/09	JMC	Prepare request for production responses; review documents.	3.10	465.00
01/29/09	JMC	Conference with Joyce.	0.30	45.00
01/30/09	JLT	Deposition preparation with client; prepare notes to file.	2.20	770.00

Page 4
 January 31, 2009
 Victor Washington
 General

Total Professional Services	25.90	\$ 5,995.00
Costs and Disbursements		
01/31/09 Photocopy Charges		<u>6.15</u>
Total Costs and Disbursements		\$ 6.15
TOTAL NEW CHARGES		\$ 6,001.15
PAYMENTS AND CREDITS		
01/02/09 Payment Received - Thank You		-1,403.45
01/29/09 Payment Received - Thank You		<u>-161.30</u>
Total Payments and Credits		\$ -1,564.75

SUMMARY OF ACCOUNT

Balance Forward	\$ 1,564.75
Total New Charges	6,001.15
Payments and Credits	<u>-1,564.75</u>

*** PLEASE PAY THIS AMOUNT ** \$ 6,001.15

INTEREST CHARGE WILL BE CHARGED ON PAST DUE
 AMOUNT AT THE RATE OF 12.00 PERCENT

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(206)682-6711
91-1724149

February 28, 2009

Victor Washington
219 NW 196th Place
Shoreline, WA 98177

Our File: 3631.00

Previous Balance Due	\$ 6,001.15
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Professional Services

			<u>Hours</u>	<u>Amount</u>
02/02/09	JLT	Review and respond to client's e-mail.	0.10	35.00
02/02/09	JMC	E-mail to client.	0.10	No Charge
02/02/09	JMC	E-mail to client.	0.10	15.00
02/03/09	JMC	Review medical records and notes to file.	4.40	660.00
02/04/09	JLT	Brief conference with Jillian M. Cutler regarding client's medical records.	0.20	70.00
02/04/09	JMC	Conference with client.	1.90	285.00
02/04/09	JMC	Notes to file.	0.50	75.00
02/05/09	JLT	Telephone conference with client.	0.10	No Charge
02/05/09	JLT	Prepare for client's deposition preparation session on 2/6/09.	0.70	245.00
02/06/09	JLT	Meeting with Jillian M. Cutler; conference with client to prepare for deposition.	3.90	1,365.00
02/06/09	JMC	Conference with Jill regarding medical records.	0.10	15.00
02/06/09	JMC	Conference with Joyce L. Thomas.	0.70	105.00
02/09/09	JLT	Conference with Jillian M. Cutler regarding correspondence to opposing counsel regarding status of	0.70	245.00

Page 2
 February 28, 2009
 Victor Washington
 General

			<u>Hours</u>	<u>Amount</u>
		protective order; review and respond to client's e-mail; review e-mail from client; review and respond to e-mail from legal assistant; review correspondence from Jillian M. Cutler to defense counsel.		
02/09/09	JMC	Prepare letter to Stafford; Hollingsworth.	0.30	45.00
02/09/09	JMC	Telephone call from Victor.	0.20	30.00
02/11/09	JLT	Conference with legal assistant; conference with Jillian M. Cutler; review e-mail from legal assistant; phone conference with client.	0.30	105.00
02/11/09	JMC	Prepare responses to Requests for Production.	0.50	75.00
02/11/09	JMC	Conference with Jill.	0.10	15.00
02/11/09	JP	E-mail to client.	0.20	20.00
02/11/09	JMC	Conference with Joyce L. Thomas.	0.10	No Charge
02/12/09	JLT	Conference with Jillian M. Cutler and legal assistant regarding status of protective order.	0.20	No Charge
02/12/09	JMC	E-mail to client.	0.20	30.00
02/12/09	JMC	Conference with Joyce L. Thomas.	0.20	No Charge
02/13/09	JLT	Conference with Jillian M. Cutler regarding Request for Production (2x); conference with legal assistant regarding RFP; phone conference with client; review and edit responses to defendant's Request for Production.	0.90	315.00
02/13/09	JMC	Telephone call from client.	0.30	45.00
02/13/09	JMC	Prepare responses to defendant's Requests for Production.	2.00	300.00
02/13/09	JMC	Conference with Joyce.	0.40	60.00
02/17/09	JMC	Telephone call from client.	0.20	30.00
02/18/09	JMC	E-mails with client.	0.10	15.00

Page 3
 February 28, 2009
 Victor Washington
 General

			<u>Hours</u>	<u>Amount</u>
02/19/09	JMC	E-mail to Hollinsworth and Stafford.	0.10	15.00
02/23/09	JLT	Review e-mail from Jeff Hollingsworth; review e-mail from client; phone conference with Jeff Hollingsworth; prepare e-mail to client; prepare e-mail to Jeff Hollingsworth; prepare e-mail to Jillian M. Cutler; review e-mail from Jillian M. Cutler.	0.40	140.00
02/23/09	JLT	Telephone conference with client; review e-mail from client (2x); prepare notes to file.	0.20	70.00
02/24/09	JLT	Review e-mail from client; prepare e-mail to Jeff Hollingsworth and Ben Stafford, counsel for Starbucks; review voice mail from client.	0.10	35.00
02/27/09	JLT	Review e-mail and attachment from Chelsea Petersen, counsel for Starbucks; conference with Jillian M. Cutler; prepare e-mail to Jillian M. Cutler; conference with legal assistant; brief review of defendant's responses to plaintiff's first set of requests for production of documents.	0.50	175.00
02/27/09	JLT	Telephone conference with client.	<u>0.10</u>	<u>No Charge</u>
		Total Professional Services	21.10	\$ 4,635.00
Costs and Disbursements				
02/28/09		Photocopy Charges		<u>123.00</u>
		Total Costs and Disbursements		\$ 123.00
TOTAL NEW CHARGES				\$ 4,758.00
PAYMENTS AND CREDITS				
02/26/09		Payment Received - Thank You		<u>-6,001.15</u>
		Total Payments and Credits		\$ -6,001.15

Page 4
February 28, 2009
Victor Washington
General

SUMMARY OF ACCOUNT

Balance Forward	\$ 6,001.15
Total New Charges	4,758.00
Payments and Credits	<u>-6,001.15</u>

*** PLEASE PAY THIS AMOUNT **	<u>\$ 4,758.00</u>
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INTEREST CHARGE WILL BE CHARGED ON PAST DUE
AMOUNT AT THE RATE OF 12.00 PERCENT

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March 31, 2009

Victor Washington
219 NW 196th Place
Shoreline, WA 98177

Our File: 3631.00

Previous Balance Due	\$ 4,758.00
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Professional Services

			<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
Michael C. Subit					
03/18/09	MCS	Conference with Jillian M. Cutler.	0.10	300	30.00
		Total for Michael C. Subit	0.10		30.00
Joyce L Thomas					
03/02/09	JLT	Review e-mail from client; conference with Jillian M. Cutler; review and analyze draft stipulation for protective order from Perkins Coie; review and respond to e-mail from Jillian M. Cutler.	0.90	350	315.00
03/04/09	JLT	Conference with Jillian M. Cutler to prepare for conference with client; conference with client; debrief with Jillian M. Cutler.	1.70		No Charge
03/05/09	JLT	Conference with Jillian M. Cutler regarding discovery; prepare e-mail to client.	0.10	350	35.00
03/10/09	JLT	Conference with Jillian M. Cutler regarding protective order; phone conference with client; prepare notes to file; conference with Jillian M. Cutler regarding case strategy.	1.60	350	560.00
03/11/09	JLT	Review e-mail from Jillian M. Cutler; prepare e-mail to Jillian M. Cutler.	0.10		No Charge

Page 2
 March 31, 2009
 Victor Washington
 General

			<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
03/12/09	JLT	Prepare for phone conference with Jeff Hollingsworth and Chelsea Peterson; review client's e-mail (2x); phone conference with Jeff Hollingsworth and Chelsea Peterson; prepare notes to file; telephone call to client; phone conference with client; prepare e-mail to opposing counsel; respond to client's e-mail.	0.90	350	315.00
03/13/09	JLT	Review and analyze protective order; review and respond to e-mail from Chelsea Peterson; conference with Jillian M. Cutler; prepare e-mail to legal assistant.	0.30	350	105.00
03/16/09	JLT	Review e-mail from legal assistant regarding mediator Cogan's availability; prepare e-mail to legal assistant; prepare e-mail to Jillian M. Cutler.	0.10	350	35.00
03/17/09	JLT	Review and respond to e-mail from client; discuss mediation scheduling with legal assistant.	0.20		No Charge
03/17/09	JLT	Conference with legal assistant regarding mediation; review and analyze draft joint motion to extend mediation deadline; review mediator Cogan's correspondence of 3/17/09.	0.60	350	210.00
03/18/09	JLT	Conference with Jillian M. Cutler regarding deposition preparation status; review and analyze notice of videotaped deposition of plaintiff.	0.40	350	140.00
03/18/09	JLT	Prepare e-mail to opposing counsel.	0.10	350	35.00
03/23/09	JLT	Review signed protective order and order regarding 39.1 mediation from Judge Coughnauer; conference with Jillian M. Cutler; prepare e-mail to legal assistant.	0.20	350	70.00
03/24/09	JLT	Review and analyze e-mail from client; prepare e-mail to Jillian M. Cutler; conference with Jillian M. Cutler; prepare e-mail to client; review and analyze defendant's initial disclosures.	0.40	350	140.00
03/25/09	JLT	Review voice mail messages from client (2x); prepare e-mail to client; conference with legal	0.90	350	315.00

Page 3
 March 31, 2009
 Victor Washington
 General

			<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
		assistant and Jillian M. Cutler regarding medical records.			
03/26/09	JLT	Telephone call to client; phone conference with client; conference with Jillian M. Cutler and legal assistant; prepare e-mail to client; review and respond to e-mail from Jillian M. Cutler; review e-mail from client.	0.50	350	175.00
03/26/09	JLT	Legal research regarding attorney-client privilege and the work product doctrine.	1.30	350	455.00
03/27/09	JLT	Review e-mail from Jillian M. Cutler to client; conference with Jillian M. Cutler regarding medical records.	0.40		No Charge
03/27/09	JLT	Review and respond to e-mail from Jillian M. Cutler regarding medical records; conference with Jillian M. Cutler.	0.70	350	245.00
03/30/09	JLT	Conference with Jillian M. Cutler regarding privilege log regarding client's records; conference with legal assistant; review and respond to client's e-mail.	0.80	350	280.00
03/30/09	JLT	Telephone conference with client; prepare e-mail to legal assistant.	0.10	350	35.00
03/31/09	JLT	Review e-mail from client (5x); phone conference with client; e-mail to client; conference with legal assistant; review e-mail and attachment from Chelsea Petersen; conference with Jillian M. Cutler regarding document production and deposition preparation; review and analyze privilege log.	1.20	350	420.00
Total for Joyce L Thomas			13.50		3,885.00
Jillian M. Cutler					
03/02/09	JMC	Review protective order; defendant's responses to Requests for Production and e-mail from client.	0.50	225	112.50
03/02/09	JMC	Conference with Joyce.	0.50		No Charge

Page 4
 March 31, 2009
 Victor Washington
 General

			<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
03/02/09	JMC	E-mail to client and voice mail to C. Petersen.	0.10		No Charge
03/02/09	JMC	E-mails with Joyce.	0.10		No Charge
03/02/09	JMC	Telephone call from C. Petersen; e-mail to Petersen.	0.10	225	22.50
03/02/09	JMC	E-mail to Joyce.	0.10		No Charge
03/03/09	JMC	E-mails with client.	0.10		No Charge
03/04/09	JMC	E-mail to Chelsea Petersen.	0.10	225	22.50
03/04/09	JMC	Review draft protective order.	0.20	225	45.00
03/04/09	JMC	Telephone call with Chelsea Petersen.	0.20	225	45.00
03/04/09	JMC	Conference with Joyce.	0.20		No Charge
03/04/09	JMC	Conference with client.	1.00	225	225.00
03/04/09	JMC	Conference with Joyce.	0.40		No Charge
03/05/09	JMC	Review/revise protective order.	0.50	225	112.50
03/05/09	JMC	Prepare letter to client.	1.80		No Charge
03/06/09	JMC	Revise protective order and mail to C. Petersen.	0.10	225	22.50
03/06/09	JMC	Voice mails to client.	0.10		No Charge
03/06/09	JMC	Telephone call from client.	0.60	225	135.00
03/06/09	JMC	E-mail to C. Petersen.	0.10	225	22.50
03/06/09	JMC	E-mail to client.	0.50	225	112.50
03/10/09	JMC	E-mail from client.	0.10	225	22.50
03/10/09	JMC	E-mail C. Petersen regarding protective order and scheduling deposition.	0.10	225	22.50
03/10/09	JMC	Telephone call from C. Petersen.	0.30	225	67.50
03/10/09	JMC	Conference with Joyce.	0.10		No Charge

Page 5
 March 31, 2009
 Victor Washington
 General

			<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
03/10/09	JMC	E-mail to Chelsea Petersen regarding protective order.	0.10	225	22.50
03/10/09	JMC	Conference with Joyce regarding case strategy.	0.50	225	112.50
03/10/09	JMC	E-mail to Chelsea.	0.20	225	45.00
03/11/09	JMC	E-mail to C. Petersen regarding conference call.	0.10		No Charge
03/12/09	JMC	Telephone conference with opposing counsel; conference with Joyce.	0.50	225	112.50
03/13/09	JMC	E-mail from client.	0.10		No Charge
03/13/09	JMC	Review revised protective order and e-mail to C. Petersen.	0.40	225	90.00
03/13/09	JMC	Prepare joint motion extending 39.1 mediation deadline.	0.50	225	112.50
03/13/09	JMC	E-mails with C. Petersen regarding protective order and mediation.	0.10	225	22.50
03/16/09	JMC	E-mail to client; conference with Jill.	0.10		No Charge
03/16/09	JMC	Telephone call from Judge Coughauer's clerk.	0.10		No Charge
03/17/09	JMC	E-mails to client.	0.10		No Charge
03/17/09	JMC	Review draft motion regarding mediation deadline; e-mail to Chelsea.	0.10	225	22.50
03/17/09	JMC	Prepare joint motion for filing.	0.20	225	45.00
03/18/09	JMC	Telephone call from client.	0.70	225	157.50
03/18/09	JMC	Notes to file.	0.10	225	22.50
03/18/09	JMC	Conference with Joyce.	0.20	225	45.00
03/18/09	JMC	Conference with Mike.	0.10	225	22.50
03/23/09	JMC	E-mail to client.	0.10	225	22.50
03/24/09	JMC	Review e-mails from client.	0.10	225	22.50

Page 6
 March 31, 2009
 Victor Washington
 General

			<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
03/24/09	JMC	Review documents to supplement Requests for Production.	1.10	225	247.50
03/24/09	JMC	Conference with Jill.	0.30		No Charge
03/25/09	JMC	Conference with Joyce.	0.10	225	22.50
03/25/09	JMC	Conference with Jill.	0.10	225	22.50
03/26/09	JMC	Voice mails to	0.10	225	22.50
03/26/09	JMC	Review medical records.	0.20		No Charge
03/26/09	JMC	Review documents to produce.	0.20	225	45.00
03/26/09	JMC	Voice mail to client.	0.10		No Charge
03/26/09	JMC	E-mail to Joyce.	0.10	225	22.50
03/26/09	JMC	Telephone call to client.	0.50	225	112.50
03/26/09	JMC	E-mail to client.	0.10	225	22.50
03/27/09	JMC	Telephone call from client.	0.10	225	22.50
03/27/09	JMC	Voice mail to C. Petersen.	0.10		No Charge
03/27/09	JMC	Review medical records from Dr.	0.20	225	45.00
03/27/09	JMC	Prepare documents for production.	0.20	225	45.00
03/27/09	JMC	Draft supplemental reponses to Requests for Production.	0.50	225	112.50
03/27/09	JMC	Conference with Jill.	0.20		No Charge
03/27/09	JMC	Conference with Joyce regarding supplemental Requests for Production.	0.20	225	45.00
03/27/09	JMC	Review Dr. notes.	0.20	225	45.00
03/27/09	JMC	Telephone call from	0.10	225	22.50
03/27/09	JMC	Telephone call from client.	0.10	225	22.50

Page 7
 March 31, 2009
 Victor Washington
 General

			<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
03/27/09	JMC	E-mail to Joyce and Jill.	0.10		No Charge
03/30/09	JMC	Review medical records for privilege log.	0.70	225	157.50
03/30/09	JMC	Review and redact medical records for production.	1.70		No Charge
03/30/09	JMC	Prepare supplemental discovery responses.	2.40	225	540.00
03/31/09	JMC	Review requests for production and responsive documents; prepare letter to opposing counsel.	1.40	225	315.00
03/31/09	JMC	Prepare privilege log.	0.70	225	157.50
03/31/09	JMC	Conference with client.	0.10	225	22.50
03/31/09	JMC	Prepare for conference with client.	0.40	225	90.00
03/31/09	JMC	Conference with Joyce.	<u>0.20</u>	225	<u>45.00</u>
		Total for Jillian M. Cutler	24.80		4,072.50
Jill Potter					
03/25/09	JP	Review medical records to create treatment tables and compare to list of records requested by client.	2.50	100	250.00
03/31/09	JP	Review documents regarding redaction and confidential information; prepare privilege log for Jillian M. Cutler review.	1.30	100	130.00
		Total for Jill Potter	<u>3.80</u>		<u>380.00</u>
		Total Professional Services	42.20		\$ 8,367.50

Costs and Disbursements

03/04/09	ABC Legal Messengers	9.50
03/31/09	Photocopy Charges	<u>175.05</u>
	Total Costs and Disbursements	\$ 184.55

Page 8
March 31, 2009
Victor Washington
General

TOTAL NEW CHARGES

\$ 8,552.05

SUMMARY OF ACCOUNT

Balance Forward	\$ 4,758.00
Total New Charges	8,552.05
Payments and Credits	<u>0.00</u>

*** PLEASE PAY THIS AMOUNT ** \$ 13,310.05

Any payments received or expenses incurred on or after the statement date will appear on next month's statement. PLEASE DO NOT PAY UNLESS BALANCE DUE IS \$10.00 or more.

WE NOW ACCEPT VISA AND MASTERCARD

FRANK FREED SUBIT & THOMAS, LLP
Attorneys at Law
705 Second Avenue, Suite 1200
Seattle, WA 98104-1729
(206)682-6711
91-1724149

April 30, 2009

Victor Washington
219 NW 196th Place
Shoreline, WA 98177

Our File: 3631.00

Previous Balance Due	\$ 13,310.05
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Professional Services

			<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
Michael C. Subit					
04/16/09	MCS	Meeting with Joyce L. Thomas and client; conference with Joyce L. Thomas.	0.80	300	240.00
04/20/09	MCS	Conference with Joyce L. Thomas (2x).	<u>0.40</u>	300	<u>120.00</u>
		Total for Michael C. Subit	1.20		360.00
Joyce L Thomas					
04/01/09	JLT	Debrief with Jillian M. Cutler regarding deposition preparation of plaintiff.	0.30	350	105.00
04/03/09	JLT	Telephone conference with client; review e-mail from client; conference with Jillian M. Cutler regarding document review and analysis of Starbuck's responses to plaintiff's requests for production.	0.30	350	105.00
04/06/09	JLT	Review e-mail from client; conference with Jillian M. Cutler; review and respond to e-mail from Jillian M. Cutler.	0.20	350	70.00
04/07/09	JLT	Review and respond to e-mail from client.	0.10		No Charge
04/07/09	JLT	Conference with Jillian M. Cutler regarding deposition preparation session with client.	0.20	350	70.00

Page 2
 April 30, 2009
 Victor Washington
 General

			<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
04/08/09	JLT	Review and respond to e-mail from client; review e-mail from Jillian M. Cutler.	0.10	350	35.00
04/14/09	JLT	Review and analyze plaintiff's second supplemental responses to defendant's first set of requests for production of documents; review and analyze privilege log from defendant's counsel; deposition preparation with client; conference with Jillian M. Cutler.	1.60	350	560.00
04/15/09	JLT	Prepare e-mail to client; review e-mail from client.	0.10		No Charge
04/15/09	JLT	Review and respond to client's e-mail.	0.10	350	35.00
04/16/09	JLT	Review e-mail from client; conference with legal assistant; conference with Jillian M. Cutler; conference with Mike Subit; prepare for meeting with client; conference with client; review and respond to e-mail from Jeff Hollingsworth; prepare e-mail to client; review and analyze documents received from defense counsel; phone conference with client; telephone call with client.	4.40	350	1,540.00
04/17/09	JLT	Defend client's deposition; debrief with client; conference with Jillian M. Cutler regarding mediation preparation.	8.70	350	3,045.00
04/20/09	JLT	Review and analyze e-mail from client and legal assistant; conference with legal assistant; conference with Mike Subit.	0.40	350	140.00
04/20/09	JLT	Conference with legal assistant; prepare e-mail to client; review e-mail from legal assistant; review and analyze subpoena to Prev. employer; review e-mail from Jeff Hollingsworth; mediation preparation.	2.80	350	980.00
04/21/09	JLT	Review e-mail from client; review voice mail from client; phone conference with client; conference with legal assistant; prepare e-mail to legal assistant; phone conference with Thao Tiedt's legal assistant, Marcia Jacobson; prepare e-mail to Marcia Jacobson; review voice mail from Rick Lentini; telephone call to Rick	3.80	350	1,330.00

Page 3
 April 30, 2009
 Victor Washington
 General

			<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
		Lentini; phone conference with Rick Lentini; mediation preparation; prepare e-mail to client; prepare e-mail to Jeff Hollingsworth.			
04/22/09	JLT	Review e-mail from client; phone conference with client; prepare notes to file; conference with Jillian M. Cutler; review and analyze documents from client regarding ^{Prev. employer} and Attorney Jon MacLeod; review and analyze documents regarding client's job search, mitigation efforts; prepare e-mail to Rick Lentini; legal research; conference with legal assistant; phone conference with Rick Lentini; review e-mail from Rick Lentini.	5.70	350	1,995.00
04/23/09	JLT	Conference with legal assistant; conference with Jillian M. Cutler; prepare e-mail to client; review and revise mediation statement (4x); prepare correspondence to mediator; telephone call to client; review e-mail from client; phone conference with client; revise correspondence to mediator; review and analyze relevant documents in client's file; mediation preparation; review defendant's mediation statement.	4.10	350	1,435.00
04/24/09	JLT	Conference with Jillian M. Cutler; phone conference with Mediator Cogan; phone conference with client; conference with legal assistant; review e-mail from client and legal assistant; review and analyze docket and all documents in Ritz Furniture case and Associated Credit Service case for King County District Court; prepare e-mail to client; review and analyze documents from ^{Prev. employer} counsel, Rick Lentini.	3.20	350	1,120.00
04/27/09	JLT	Review e-mail from client; mediation preparation; prepare e-mail to client; conference with legal assistant.	0.80	350	280.00
04/28/09	JLT	Attend mediation; prepare notes to file.	9.60	350	3,360.00
04/28/09	JLT	Attend mediation; prepare notes to file.	2.00		No Charge
04/29/09	JLT	Prepare e-mail to client.	0.10		No Charge

Page 4
 April 30, 2009
 Victor Washington
 General

			<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
04/30/09	JLT	Prepare e-mail to Jeff Hollingsworth; review and respond to e-mail from Chelsea Peterson.	0.10		No Charge
04/30/09	JLT	Prepare e-mail to client; review e-mail from Chelsea Peterson.	0.10		No Charge
		Total for Joyce L Thomas	48.80		16,205.00

Jillian M. Cutler

04/01/09	JMC	Prepare for conference with client; review documents produced by Starbucks.	2.00	225	450.00
04/01/09	JMC	Conference with client to prepare for deposition.	3.30	225	742.50
04/01/09	JMC	Conference with Joyce regarding deposition preparation.	0.30	225	67.50
04/02/09	JMC	E-mail to Chelsea regarding signed medical records release.	0.10		No Charge
04/02/09	JMC	Review documents produced by Starbucks.	1.20	225	270.00
04/03/09	JMC	Review documents produced by Starbucks.	0.30	225	67.50
04/03/09	JMC	Review e-mail from client; e-mail to client.	0.10	225	22.50
04/06/09	JMC	Review e-mails from client; prepare e-mail to client.	0.10	225	22.50
04/06/09	JMC	Review documents produced by defendant.	1.60	225	360.00
04/06/09	JMC	Review records.	0.10	225	22.50
04/06/09	JMC	E-mails to client.	0.10	225	22.50
04/06/09	JMC	Telephone call from client; notes to file.	0.20	225	45.00
04/06/09	JMC	Review file; prepare for conference with client.	1.20	225	270.00
04/07/09	JMC	Conference with client to prepare for deposition.	3.70	225	832.50
04/07/09	JMC	Review/revise letter to Dr requesting records.	0.10	225	22.50
04/08/09	JMC	E-mail C. Peterson regarding privilege log;	0.10	225	22.50

Page 5
 April 30, 2009
 Victor Washington
 General

			<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
		e-mail to Joyce.			
04/09/09	JMC	Prepare second supplemental responses to defendant's requests for production.	0.20	225	45.00
04/09/09	JMC	Telephone call from Chelsea Peterson regarding privilege log.	0.10	225	22.50
04/12/09	JMC	Review medical records and e-mail to Joyce and Jill.	0.40	225	90.00
04/13/09	JMC	Voice mail to C. Petersen regarding privilege log.	0.10		No Charge
04/13/09	JMC	Prepare for conference with client.	0.20	225	45.00
04/14/09	JMC	Conference with client to prepare for deposition.	3.60	225	810.00
04/14/09	JMC	Mediation letter exhibits.	0.50	225	112.50
04/16/09	JMC	Review ESD documents and e-mail to Joyce.	0.10	225	22.50
04/16/09	JMC	Review medical records and e-mail to Joyce.	0.10	225	22.50
04/16/09	JMC	Conference with Joyce.	0.20		No Charge
04/16/09	JMC	Telephone call to client.	0.10	225	22.50
04/16/09	JMC	Scan documents; e-mail to client.	0.20		No Charge
04/16/09	JMC	Review documents received from Starbucks.	0.40	225	90.00
04/17/09	JMC	Attend deposition.	6.40		No Charge
04/17/09	JMC	Conference with Joyce and client.	0.80	225	180.00
04/22/09	JMC	Review e-mails from client, Joyce Thomas, Jill Potter and Mike Subit.	0.50	225	112.50
04/22/09	JMC	Conference with Joyce regarding subpoena and case strategy.	0.50	225	112.50
04/22/09	JMC	Prepare mediation statement.	4.10	225	922.50
04/23/09	JMC	Prepare mediation letter.	2.70	225	607.50

Page 6
 April 30, 2009
 Victor Washington
 General

			<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
04/23/09	JMC	Telephone call from client.	0.10	225	22.50
04/23/09	JMC	Review e-mail from client and revisions to mediation statement; conference with Joyce L. Thomas.	0.40	225	90.00
04/24/09	JMC	Conference with Joyce.	0.60	225	135.00
04/24/09	JMC	Telephone call with client.	0.10	225	22.50
04/24/09	JMC	Telephone conference with Joyce and Stew Cogan.	0.30	225	67.50
04/24/09	JMC	Review documents and defendant's mediation statement.	0.50	225	112.50
04/28/09	JMC	Attend mediation.	<u>8.50</u>	225	<u>1,912.50</u>
		Total for Jillian M. Cutler	46.20		8,820.00
Jill Potter					
04/06/09	JP	Internet research regarding Dr. [redacted] and Dr. [redacted]; telephone call to Dr. McCoy's office regarding Dr. [redacted]; e-mails to Jillian M. Cutler regarding Drs. [redacted]	0.40	125	50.00
04/20/09	JP	Telephone call to Sally Beehan regarding Dr. [redacted] records and send e-mail to client regarding obtaining Dr. [redacted] records.	0.20	125	25.00
04/20/09	JP	Locate bate number records regarding work related stress per Jillian M. Cutler notes to be used as exhibits regarding mediation letter.	0.20	125	25.00
		Total for Jill Potter	<u>0.80</u>		<u>100.00</u>
		Total Professional Services	97.00		\$ 25,485.00

Costs and Disbursements

04/15/09	Telephone Charges	0.94
04/24/09	HealthPort - records from	52.07

Page 7
 April 30, 2009
 Victor Washington
 General

	<u>Amount</u>
04/30/09 Fax Charges	1.50
Photocopy Charges	<u>308.70</u>
Total Costs and Disbursements	\$ 363.21
TOTAL NEW CHARGES	\$ 25,848.21
PAYMENTS AND CREDITS	
04/01/09 Payment Received - Thank You	<u>-8,000.00</u>
Total Payments and Credits	\$ -8,000.00

SUMMARY OF ACCOUNT

Balance Forward	\$ 13,310.05
Total New Charges	25,848.21
Payments and Credits	<u>-8,000.00</u>

*** PLEASE PAY THIS AMOUNT ** \$ 31,158.26

Any payments received or expenses incurred on or after the statement date will appear on next month's statement. PLEASE DO NOT PAY UNLESS BALANCE DUE IS \$10.00 or more.

WE NOW ACCEPT VISA AND MASTERCARD

FRANK FREED SUBIT & THOMAS, LLP
 Attorneys at Law
 705 Second Avenue, Suite 1200
 Seattle, WA 98104-1729
 (206)682-6711
 91-1724149

May 31, 2009

Victor Washington
 219 NW 196th Place
 Shoreline, WA 98177

Our File: 3631.00

Previous Balance Due	\$ 31,158.26
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Professional Services

			<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
Joyce L Thomas					
05/01/09	JLT	Prepare e-mail to Chelsea Petersen; phone conference with Chelsea Petersen; prepare e-mail to client.	0.10		No Charge
05/04/09	JLT	Brief review of draft settlement agreement; prepare e-mail to Jillian M. Cutler.	0.10	350	35.00
05/04/09	JLT	Review e-mail from Jillian M. Cutler; respond to e-mail.	0.10	350	35.00
05/05/09	JLT	Conference with Jillian M. Cutler; review and respond to e-mail from Jillian M. Cutler.	0.10	350	35.00
05/06/09	JLT	Review e-mails (2) from client; conference with Jillian M. Cutler and Mike Subit; review and edit motion to withdraw and proposed order; conference with legal assistant.	0.40		No Charge
05/06/09	JLT	Review voice mail from Margaret Boyle; phone conference with Margaret Boyle.	0.10		No Charge
		Total for Joyce L Thomas	0.90		105.00
Jillian M. Cutler					
05/04/09	JMC	Review settlement agreement and prepare e-mail to Joyce L. Thomas.	0.60	225	135.00

Page 2
 May 31, 2009
 Victor Washington
 General

			<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
05/04/09	JMC	Review e-mail from Joyce L. Thomas; e-mail to client.	0.10	225	22.50
05/05/09	JMC	Revise settlement agreement.	0.20	225	45.00
05/05/09	JMC	Voice mail to client.	0.10	225	22.50
05/06/09	JMC	Conference with Joyce; revise settlement agreement.	0.10	225	22.50
		Total for Jillian M. Cutler	<u>1.10</u>		<u>247.50</u>
		Total Professional Services	2.00		\$ 352.50
Costs and Disbursements					
05/04/09	ABC Legal Messengers				79.50
05/05/09	Parking for mediation.				29.00
05/18/09	Westlaw Charges - Legal research (internet)				63.50
05/31/09	Photocopy Charges				<u>1.20</u>
	Total Costs and Disbursements				\$ 173.20
TOTAL NEW CHARGES					\$ 525.70

SUMMARY OF ACCOUNT

Balance Forward	\$ 31,158.26
Total New Charges	525.70
Payments and Credits	<u>0.00</u>
*** PLEASE PAY THIS AMOUNT **	<u><u>\$ 31,683.96</u></u>

Any payments received or expenses incurred on or after the statement date will appear on next month's statement. PLEASE DO NOT PAY UNLESS BALANCE DUE IS \$10.00 or more.

WE NOW ACCEPT VISA AND MASTERCARD

FRANK FREED SUBIT & THOMAS, LLP
Attorneys at Law
705 Second Avenue, Suite 1200
Seattle, WA 98104-1729
(206)682-6711
91-1724149

June 30, 2009

Victor Washington
219 NW 196th Place
Shoreline, WA 98177

Our File: 3631.00

Previous Balance Due	\$ 31,683.96
TOTAL NEW CHARGES	\$ 0.00

SUMMARY OF ACCOUNT

Balance Forward	\$ 31,683.96
Total New Charges	0.00
Payments and Credits	<u>0.00</u>

*** PLEASE PAY THIS AMOUNT **	<u><u>\$ 31,683.96</u></u>
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Any payments received or expenses incurred on or after the statement date will appear on next month's statement. PLEASE DO NOT PAY UNLESS BALANCE DUE IS \$10.00 or more.

WE NOW ACCEPT VISA AND MASTERCARD